

Maxxis International – Canada

Annual Report Under the Fighting Against Forced Labour and Child Labour in Supply Chains Act

Reporting Year: Financial Year Ending December 31, 2025

1. Executive Summary

Maxxis International – Canada is committed to upholding ethical and responsible business practices, including the prevention and reduction of risks related to forced labour and child labour within our operations and supply chains. This report outlines the steps taken during the 2025 financial year in compliance with Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”). As an importer and distributor, we procure manufactured goods from overseas facilities operated by our global parent company, Maxxis International. No additional legislation requires us to report on this subject.

For the 2025 reporting period, Maxxis International–Canada relied on supplier self-assessments collected through our annual questionnaire. Based on the responses received, no supplier identified the presence of forced or child labour in their operations or supply chains.

These findings form part of our ongoing due-diligence framework, which is designed to perform annual assessments and support the Act’s broader objective of preventing and reducing the use of forced labour and child labour in global supply chains. Our continued commitment to transparency and responsible sourcing reinforces the integrity of our business practices and our dedication to ethical supply-chain management.

2. Entity Overview

Maxxis International – Canada is incorporated in New Brunswick and operates a single location in Brampton, Ontario, which serves as our corporate office, sales office, warehouse, and distribution centre. We also operate an e-commerce platform. In 2025, we employed 23 employees.

Corporate functions are supported by Maxxis International – USA (Georgia, USA), while Maxxis International, headquartered in Taiwan, is our global parent company.

We primarily distribute tires to North American automotive original equipment manufacturers (OEMs) and sell select tires and non-tire products online.

3. Goods Produced/Imported

Maxxis International – Canada does not manufacture any goods. We import nearly all products from Tier 1 suppliers—manufacturing facilities owned or operated under our global parent company.

Tire Products

- Imported from Maxxis International manufacturing facilities located in Asia.
- Tier 1 suppliers obtain raw and processed materials (rubber, steel, carbon black, etc.) from Tier 2 and Tier 3 suppliers.

Non-Tire Products

- Most are purchased from the same Tier 1 suppliers.
- These suppliers in turn purchase finished goods from their own Tier 1 manufacturers.
- Maxxis International – Canada does not have direct relationships with the non-tire product manufacturers.

4. Risk Identification & Assessment

Maxxis International – Canada initiated new annual risk-assessment processes by preparing due-diligence questionnaires in 2025 to support compliance with Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* requirements.

All factories submitted responses covering activities for the 2025 financial year. Each factory reported that no risks of forced labour or child labour were identified in their operations or supply chains during the reporting period. Because no risks were detected, there were no instances of remediation or corrective action for 2025.

5. Due Diligence Measures

This annual questionnaire-based review is a core due-diligence mechanism used by Maxxis International – Canada to maintain visibility over supplier practices, confirm compliance,

and ensure that any risks—if identified—can be addressed promptly and in accordance with the Act’s requirements.

Policies & Frameworks

- Maxxis International – Canada’s Code of Conduct ensures we will conduct business with integrity and comply with all applicable laws in a manner that excludes consideration of personal advantage or gain. Forced labour and child labour would therefore not be condoned in our own operations, or those of our suppliers. The commitment to integrity and ethics within Maxxis International – Canada includes the producing and distribution of tires.
- In addition, our global parent company, Maxxis International, is a member of various relevant sustainable and ethical business standard organizations, such as the Global Platform for Sustainable Natural Rubber (GPSNR).

Supplier Engagement

- As a key supplier to North American automotive OEMs, Maxxis International – Canada regularly confirms with our Tier 1 tire suppliers that their manufacturing operations and supply chains continue to commit to and are compliant with internationally recognized human rights and labour standards. We also regularly receive confirmation from our Tier 1 tire suppliers regarding raw materials being responsibly sourced.

6. Remediation Actions

During the 2025 reporting period, Maxxis International – Canada did not identify any instances or risks of forced labour or child labour within its supply chain. All factories confirmed through the questionnaire process that no such risks were present in their operations. As a result, no remediation actions or corrective measures were required or undertaken for the 2025 financial year.

7. Remediation of Forced Labour and Child Labour Impacts

Maxxis International – Canada must disclose any measures taken to remediate the loss of income to vulnerable families resulting from efforts to eliminate the use of forced labour or child labour. In the 2025 reporting period, no risks or instances of forced labour or child labour were identified through Maxxis International – Canada’s supplier questionnaire process. Because no suppliers were found to be engaged in practices requiring corrective

action, no measures to address potential loss of income to vulnerable families were necessary or undertaken.

8. Training & Awareness Programs

Maxxis International – Canada’s Code of Conduct requires all employees to conduct business with integrity, fairness and honesty. Forced labour and child labour would therefore not be condoned in our operations, or within our supply chain.

In 2025:

- No specific forced labour or child labour training programs were conducted; however, a training framework and related materials were developed.
- Employee expectations continued to be governed by the Code of Conduct.

9. Effectiveness Evaluation

At this stage, the effectiveness of Maxxis International – Canada’s measures are primarily evaluated through process-based reviews, including supplier due diligence responses and internal oversight mechanisms. As these measures are still being refined, Maxxis International – Canada recognizes that indicators are limited and will continue to enhance its evaluation approach over time.

10. Attestation Statement

STATEMENT OF APPROVAL

This report has been approved by the undersigned, who acts as the governing body for Maxxis International – Canada.

ATTESTATION

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects for the purposes of the Act for the reporting year listed within this report.

I have the authority to bind Maxxis International – Canada.

Steve Hu

Steve Hu

Director of Operations, Maxxis International – Canada

Date: May 29, 2026